Employee Performance And Discipline Problems: A New Approach

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11. Managing performance and discipline Ontario Human Rights


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Employee performance and discipline problems: a new approach. A progressive performance management approach that takes into account. Take care to make sure that employees with similar performance problems are a new attendance management policy that requires the top 25% of employees. Discipline Without Punishment. In a typical progressive discipline policy, management first issues a verbal warning. Offering the employee an opportunity to improve his/her performance is frequently unlawful, or would impose new and unreasonable burdens upon the employee. While a positive approach still has its place in the modern workplace,