
M. G Sautter


Employment law governs the rights and duties between employers and employees. American labor laws trace back to public outcry against the oppressive practices of the past. Employment law covers a wide range of issues, including discrimination, safety, and workplace conditions. Regulations interpreting Title VII and the MHRA provide that the ADEA only covers practices that discriminate against relatively older workers. The general purpose of employment laws and regulations is to prohibit unfair discrimination in the workplace.